

PROPOSED RULES

Agency Name: Illinois Department of Human Rights
Contact Person: David T. Rothal, Staff Attorney
Address 1: Illinois Department of Human Rights – Legal Division
Address 2: 100 W. Randolph St., Ste. 10-100
City: Chicago
State: Illinois
Zip: 60601

Phone: (312) 814-6257 or (866) 740-3953 (TTY)
Email: david.rothal@illinois.gov
Fax: (312) 814-1436

Heading of the Part: Joint Rules of the Human Rights Commission and Department of Human Rights: Rules on Pregnancy Discrimination and Accommodation in Employment
Admin Code Citation: 56 Ill. Adm. Code 2535
Section Numbers: 2535.10, 2535.20, 2535.100, 2535.110, 2535.120, 2535.130, 2535.140, 2535.150, 2535.160, 2535.170, 2535.200, 2535.210, 2535.220, 2535.300

Illinois Register Citation (Page Number and Publication Date): 39 Ill. Reg. 9682 (July 17, 2015).
Type of Rule: Proposed rules.
(New/Emergency/Amended)
Type of Impact: No significant increase in cost to small business.
(Reporting/Cost or Fee/Education Credit/Other - specify)
Business or Industry Type Affected: The rules do not alter the duties of small business or small municipalities, except for accommodating pregnant employees.
Effective Date: Effective upon adoption.

Plain Language Explanation:

Members of the public may submit comments to the agency contact listed above. Comments should be submitted within 45-days of publication in the *Illinois Register*.

Pursuant to P. A. 98-1051, the proposed rules offer employers specific procedures for accommodating pregnant employees.

Public Hearing Location (if applicable):
(Include date, time and location)
No public hearing is planned or anticipated.

Advisory Opinion (if applicable):
None.